

Advance Inclusion for Students with Disabilities on Higher Education in Rwanda

1st Train of Trainers Agenda

“Understanding disability and inclusion”

26 - 28 September 2023

University of Rwanda (UR)

College of Science and Technology (CST)

Room # OR09

Nyarugenge campus,

KN 67 Street Nyarugenge, Kigali

Objectives

- Introduce participants to the principles and theoretical foundations of human rights and the specific rights of people with disabilities.
- Examine the differences between the social model of disability and the medical model of disability and how they impact the perception and treatment of people with disabilities
- Explore the terms and concepts that have evolved from integration to inclusion in the context of disabilities.
- Provide a theoretical framework to understand and address some of the most common misconceptions related to disabilities.
- Analyse the significance of attitudes when interacting and working with people with disabilities.
- Facilitate a debate about attitudes and how they can influence interactions with people with disabilities.

Trainers

- Ms. Esther Gallego, Disability and employment technician, University of Alicante
- Dr. Tomás Ordoñez, Psychological Counselling and Student Support Technician, University of Alicante
- Dr Ioanna Dimitriadou, Special Educator, University of Macedonia
- Ms Soutouki Anna, Special Educator, University of Macedonia

Methodology

Eminently expository methodology and flexible didactic modality.

Includes: presentations, explanations, group dynamics, debates and discussions.

Learning outcomes

- Identify regulations related to disability and the improvement of social rights for people with disabilities.
- Distinguishing different models and phases in the development of theories on disability
- Appropriate terminology and evolution of concepts.
- Avoid misunderstandings.

Target group

- Technical staff that will form part of the Support Centres for SWDs at partner universities (UoR, INES – Ruhengeri and EUAR) and technical specialists in disability and education from the partner institutions (NCPD, UWEZO and MINEDUC).
- All those interested in training in inclusion, equal opportunities and accessibility at partner institutions (university students, professors, university staff and staff from partner institutions)

ANSWER 1st Train of Trainers agenda

Day 1 - Tuesday 26 th September 2023		
Venue: Room # OR09, College of Science and Technology (CST), Nyarugenge campus		
FROM	TO	CONTENT
08:45 – 09.00		Arrival & registration of participants
09:00	09:10	Welcome and presentation of the agenda <ul style="list-style-type: none"> • Dr. Tomás Ordoñez, Psychological Counselling and Student Support Technician, University of Alicante • Ms. Noelia López, Senior Project Manager, University of Alicante
09:10	10:00	Biases and false believes: Introduction. A framework to understand some misconceptions on disability. Dr Tomás Ordóñez, University of Alicante
10:00	11:10	Biases and false believes: <ul style="list-style-type: none"> - Group dynamic - Debate Dr Tomás Ordóñez, University of Alicante
11:10	11:30	COFFEE BREAK
11:30	12:00	The importance of Attitudes when working with and for people with disabilities: <ul style="list-style-type: none"> - Brief review of attitude theory - Best practices and experiences Dr Tomás Ordóñez, University of Alicante
12:00	13:00	Workshop about attitudes <ul style="list-style-type: none"> - Case Studies - Action Plan Development Dr Tomás Ordóñez and Esther Gallego, University of Alicante
13:00	14:00	LUNCH BREAK
14:00	15:00	Fundamental Rights and Positive Discrimination. Introduction to both concepts. Ms. Esther Gallego, University of Alicante
15:00	15:45	Fundamental Rights and Positive Discrimination. Evolution to Positive actions. Positive actions examples. Ms. Esther Gallego, University of Alicante.

Day 1 - Tuesday 26th September 2023		
Venue: Room # OR09, College of Science and Technology (CST), Nyarugenge campus		
15:45	16:30	<p>Discussion: How sometimes positive actions are seen as an end in itself and not as an equalising measure.</p> <p>Debate and recapitulate conclusions.</p> <p>Ms. Esther Gallego, University of Alicante</p>
End of the day		

Day 2 - Wednesday 27th September 2023		
Venue: Room # OR09, College of Science and Technology (CST), Nyarugenge campus		
FROM	TO	CONTENT
08:45 – 09.00		Arrival & registration of participants
09:00	10:30	<p>Human vs disability rights: the theoretical background</p> <p>Soultouki Anna and Dimitriadou Ioanna, University of Macedonia</p>
10:30	11:00	COFFEE BREAK
11:00	13:00	<p>Human vs disability rights: transfer of knowledge to practice</p> <p>Dimitriadou Ioanna and Soultouki Anna, University of Macedonia</p>
13:00	14:00	LUNCH BREAK
14:00	15:00	<p>Social model of disability vs medical model of disability.</p> <p>Soultouki Anna and Dimitriadou Ioanna, University of Macedonia.</p>
15:00	15:45	<p>Understanding the concept of social model of disability: from theory to practice.</p> <p>Soultouki Anna and Dimitriadou Ioanna, University of Macedonia</p>
15:45	16:30	<p>From Integration to Inclusion: terms and terminology.</p> <p>Dimitriadou Ioanna and Soultouki Anna, University of Macedonia</p>
End of the day		

Day 3 – Thursday 28thSeptember 2023		
Venue: Room # OR09, College of Science and Technology (CST), Nyarugenge campus		
FROM	TO	CONTENT
08:45 – 09.00		Arrival & registration of participants
09:00	09:30	How to become an Ideal Inclusive Faculty II. Introduction. Ms. Esther Gallego, University of Alicante
09:30	10:30	How to become an Ideal Inclusive Faculty II. Case studies, examples and group dynamics. Ms. Esther Gallego, University of Alicante
10:30	11:00	COFFEE BREAK
11:00	12:00	Walking in my shoes: A way to work empathy. Dr Tomás Ordóñez, University of Alicante
12:00	13:00	Walking in my shoes: Why empathy helps to eradicate misunderstandings. Dr. Tomás Ordóñez and Ms. Esther Gallego, University of Alicante
13:00	14:00	LUNCH BREAK
14:00	15:00	Self-determination of students with disability Dimitriadou Ioanna and Soutouki Anna, University of Macedonia
15:00	16:00	Independence and transition: supporting higher education students Dimitriadou Ioanna and Soutouki Anna, University of Macedonia
16:00	17:00	1st Train of Trainers “Understanding disability and inclusion.” Conclusion Session.
End of the day		

Participants

No	ACRONYM	PARTNER NAME	TYPE	COUNTRY
P1	UA	University of Alicante	Public	Spain
P2	UoM	University of Macedonia	Public	Greece
P3	UR	University of Rwanda	Public	Rwanda
P4	INES	INES-Ruhengeri	Private	Rwanda
P5	EAUR	East African University	Private	Rwanda
P6	NCPD	National Council of People with disability	Public	Rwanda
P7	MINEDUC	Ministry of Education	Public	Rwanda
P8	UWEZO	UWEZO Youth Empowerment	Private	Rwanda